



Section A. PA/PDE Resources: A Call to Action

Section A lists six specific action areas and recommendations to aid districts/charter schools in developing and implementing an effective local literacy plan.

The six action areas in Section A correlate to the categories in the needs assessment.

Action Area #1: Standards and Goals

PDE provides:

- PA Learning Standards from birth to grade 12; and
- Standards Aligned System (SAS) that integrates standards with instruction and assessment available on website.

Recommendations to districts and charter schools:

- Align curriculum to PA Early Learning and PA Core Standards;
- Increase rigor in meeting PA Core Standards with commitment to high expectations for all students; and
- Utilize SAS to provide professional learning and technical assistance to increase knowledge and use of available resources, including curriculum mapping tool, curriculum frameworks, assessment tools, instructional resources, and transition documents.

Action Area #2: Assessment

PDE provides:

- PA System of School Assessment (PSSA), Literature Keystone Exam, and Classroom Diagnostic Tool (CDT);
- PA Value Added Assessment System and eMetric, and Future Ready PA Index;
- Ongoing work to develop appropriate assessments for pre-school children; and
- SAS Assessment Builder.

Recommendations to districts and charter schools:

- Construct a relevant, coherent, and systemic plan of assessment.
- Develop professional learning to assist schools in making better use of formative assessment for instructional decision making.
- Support teachers in accessing and using longitudinal assessment data.
- Deliver professional learning for teachers and administrators that focuses on:
 - Deeper understanding of the purpose of assessment; and
 - Valid interpretation and use of assessment data.
- Employ available assessment tools, for example, SAS Assessment Builder, Item and Scoring Samplers, and Assessment Anchors and Eligible Content .



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Action Area #3: Instruction and Intervention

PDE provides:

- Standards Aligned System (SAS): Standards, Assessments, Curriculum Framework, Instruction, Materials & Resources, and Safe and Supportive Schools;
- Regulations, guidance, materials, and resources for educators regarding curriculum, assessment, and instruction ;
- Multi-Tiered Systems of Support (MTSS) and Response to Instruction and Intervention (Rtl);
- Literacy staff development (birth-grade 12) provided by Intermediate Units (IUs) and Pennsylvania Training and Technical Assistance Network (PaTTAN);
- Partnership with the Annenberg Foundation and PDE provides the Pennsylvania Institute for Instructional Coaching (PIIC); and
- Initiatives for increasing effectiveness of literacy instruction, for example, LETRS, Literacy Design Collaborative, PIIC, Reading Apprenticeship, TDA Cadre of Experts.

Recommendations to districts and charter schools:

- Encourage the use of SAS to access materials and resources focused on a standards-aligned system.
- Provide quality resources in the areas of reading, writing, speaking, listening, including disciplinary literacy.
- Deliver professional learning that builds teachers' and administrators' knowledge of evidence-based, rigorous instruction.
- Improve teaching of disciplinary literacy through systemic and school-wide professional learning (not focused on individual teachers).
- Utilize teacher-librarians help to strengthen classroom teacher effectiveness through lesson planning assistance, discovery of new classroom materials, and value-added expertise designed to maximize digital tools and resources.
- Collaborate with librarians to shape a dynamic 21st century learning environment and innovative methods for encouraging curiosity and closing the achievement gap.

Action Area #4: Professional Learning

PDE provides:

- Certification statutes and regulations;
- Continuing Professional Education (Act 48 and Act 45); and
- Pennsylvania approved teacher induction programs.

Recommendations to districts and charter schools:

- Use Guiding Principles and Essential Elements of the PaSLP to inform development of the local literacy plan.
- Focus on emergent literacy and how it can be enhanced in early childhood programs and in homes.



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- Continue development of instructional literacy skills (Pre-K – 12) to ensure a continuum of literacy achievement.

Action Area #5: Leadership

PDE provides:

- State Literacy Leadership Team that serves as an advisory committee for the development of the PaSLP;
- Professional learning to support literacy leadership (PA Inspired Leadership);
- Instructional Coach Endorsement;
- Pennsylvania Institute of Instructional Coaching (PIIC);
- Director of Early Childhood Programs Credential;
- School Improvement Plan; and
- Office of Commonwealth Libraries (OCL).

Recommendations to districts and charter schools:

- Ensure a rigorous curriculum aligned to standards.
- Expand professional learning for administrators related to quality literacy curriculum, instruction, and assessment (recognizing and supporting quality literacy practices).
- Provide professional learning for teachers and other informal leaders in schools to build an understanding of the importance of schools as communities of learning.

Action Area #6: Utilizing Partnerships

PDE provides:

- Resources for parents and other community agencies (available on PDE/SAS/OCDEL websites); and
- Partnerships between PDE, schools, parents, public libraries, businesses, and community agencies that support educational work.

Recommendations to districts and charter schools:

- Strengthen partnerships with higher education institutions, PDE, public libraries, and the business community.
- Strengthen partnerships with pre-schools and early childhood communities.
- Engage families or caregivers in literacy activities to promote literacy in the home setting. • Build knowledge and understanding of college and university faculty about components of the local literacy plan.
- Utilize the library system's programming such as Storytime learning, summer reading and activities, and extended hours past the regular school calendar.