

| Employees Evaluated and the Weighted Rating Areas   |             |                        |                     |  |                       |                   |
|---|-------------|------------------------|---------------------|--|-----------------------|-------------------|
| Professional Employee Evaluated   | Rating Form | Observation & Practice | Building Level Data | TSD: Assessments, Growth, IEP Goals Progress | LEA Selected Measures | Performance Goals |
| Data-Available Classroom Teacher  | 13-1        | 70%                    | 10%                 | 10% All Measures                             | 10%                   | x                 |
| Non-Data Available Classroom Teacher  | 13-1        | 70%                    | 10%                 | 10% IEP Goals Progress Only                  | 10%                   | x                 |
| Classroom Teacher w/out Building Level Data   | 13-1        | 80%                    | x                   | 10% IEP Goals Progress Only                  | 10%                   | x                 |
| Temporary Classroom Teacher   | 13-1        | 100%                   | x                   | x  | x                     | x                 |
| Non-Teaching Professional With Building Level Data  | 13-3        | 90%                    | 10%                 | x  | x                     | x                 |
| Non-Teaching Professional w/out Building Level Data   | 13-3        | 100%                   | x                   | x  | x                     | x                 |
| Temporary Non-Teaching Professional   | 13-3        | 100%                   | x                   | x  | x                     | x                 |
| Principal with Building Level Data  | 13-2        | 70%                    | 10%                 | x  | x                     | 20%               |
| Principal w/out Building Level Data   | 13-2        | 80%                    | x                   | x  | x                     | 20%               |
| <i>*Only may be used if the individual received an unsatisfactory on their last evaluation, OR 2 Needs Improvement Ratings from the same LEA over the last four years</i> | 13-4        | 70%                    | x                   | x  | 30%                   | x                 |