Appendix E - Resources
While states and schools vary in terms of requirements, approved assessments, and policies regarding their Seal of Biliteracy awards, exploring how others developed and implemented their programming may assist a school or school entity.

1. Seal of Biliteracy Research
   a. National Seal of Biliteracy
   b. The Value of Bilingualism and the Seal of Biliteracy
   c. Seal of Biliteracy Implementation: Benefits and Challenges
   d. Pennsylvania State Modern Language Association

2. Economy, Bilingualism & the Workforce
   b. Realizing the Economic Advantages of a Multilingual Workforce
   c. Bilingualism is Instrumental to Workforce Success
   d. How a Second Language Can Boost the Brain
   e. Bilingual College Grads are in Demand, says NIU Survey
   f. Most European students are learning a foreign language in school while Americans lag
   g. People who speak multiple languages make the best employees for one big reason
   h. The advantages of speaking two languages
   i. European Day of Languages: The Benefits of A Multilingual Workplace
   j. Bilingualism a Key to Addressing Changing Workforce
   k. Human Capital Investment
   l. The Bilingual Advantage in the Global Workplace
   m. A Second Language for Every Student

3. Developing a PASB Portfolio-based Alternative Method of World Language Assessments
   a. Massachusetts State Seal of Biliteracy
   b. New York State Seal of Biliteracy Handbook
   c. Missouri Seal of Biliteracy: Implementation Guide

4. Performance Descriptors
   a. ACTFL Performance Descriptors for Language Learners
   b. NCSSFL-ACTFL Global Can-Do Benchmarks: Intermediate High
   c. Linguiafolio Can Do Statements for Intermediate High Proficiency