

April 4, 2024

To Whom It May Concern:

It is my pleasure to write this letter of recommendation on behalf of Mrs. Christiana Butler. Christiana is a wonderful asset to the West Allegheny School District, serving the students at both Donaldson Elementary and McKee Elementary schools. Christiana shows poise and professionalism in everything that she does, and engages students as the ESL teacher at the elementary level.

I was fortunate to work with Mrs. Butler when I was a paraprofessional/teacher substitute in her ESL classroom. Christiana has a very clear picture of the needs of her students, and works tirelessly to help them see success in all that they do. Mrs. Butler collaborates seamlessly with fellow teachers, balancing her caseload in a manner that appears effortless. Her organizational skills are unmatched, and her lesson plans are beautifully differentiated to meet the needs of all of her scholars. Christiana has a strong community presence, thoughtfully creating events that welcome and promote inclusive opportunities for all students and families. She forms an environment of equitable opportunities for her children, and they thrive under her care. Christiana's students respect her, and it is evident that they look forward to seeing her every day in the interactions I have witnessed. She is incredibly supportive, personally mentoring me as a new teacher, modeling research-based best practices and a passion for life long learning. Christiana shines as a teacher-leader, running professional development sessions for fellow colleagues so that they can best serve their ESL population of students. Mrs. Butler exhibits integrity, character, and competency. She is an exemplary teacher, and I implore you to pursue getting to know her through your interview process. You will not be disappointed!

It is without hesitation that I provide my highest recommendation for Christiana Butler as a candidate for a teaching position withing your school. If you have any further questions, please feel free to contact me at any time.

Best Regards,

*Amanda Rutkauskas*

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